

MEMORANDUM OF UNDERSTANDING

for Cooperation in Training and Providing Information Beneficial to Egyptian Workers for Employment in Japan

Preamble

This Memorandum of Understanding (hereinafter referred to as “MoU”) is entered into by and between:

Tokyo Metropolitan Government, located in Tokyo, Japan (hereinafter referred to as “TMG”) and

Egypt-Japan Business Council, located in Cairo, Arab Republic of Egypt (hereinafter referred to as “EJBC”)

(collectively referred to as the “Parties”, and individually as a “Party”).

Article 1: Purpose

The purpose of this MoU is to establish a framework for exchange and cooperation between both Parties regarding the skills and standards required for employment, and the employment of Egyptian workers in Japan, particularly in Tokyo.

Article 2: Roles of Each Party

The Parties agree to cooperate in the following areas:

1. TMG will:

- provide support, such as advice on the development of training programs; and

- provide information to Egyptian workers to help them secure employment in Japan.

2. EJBC will:

- support the development of training programs in Egypt;
- support the recruitment of trainees and the promotion of training programs; and
- promote the involvement of the Egyptian government in the training programs and their operation.

Training will be conducted at training centers operated by cooperating private companies.

Article 3: Implementation Mechanism

1. The Parties shall establish a liaison meeting consisting of representatives from TMG and EJBC.
2. Implementation details, including budgets, specific project agreements, and timelines, shall be developed separately and mutually agreed upon by the Parties.

Article 4: Financial Provisions

This MoU does not constitute a legally binding commitment. Each Party and the Embassy shall bear the costs of its own participation unless otherwise mutually agreed upon in writing in specific project agreements.

Article 5: Duration and Termination

1. This MoU shall enter into effect on the date of signature by both Parties and shall remain valid for a period of three (3) years, with automatic renewal unless either party gives a prior written notice of nonrenewal to the other Party.
2. Either Party may terminate this MoU by giving three (3) months' written notice to the other Party.
3. Termination of this MoU shall not affect ongoing projects or obligations already agreed upon unless mutually agreed otherwise.

Article 6: Languages and Counterparts

This MoU has been made in duplicate in English and Japanese, both equally authentic. Each Party shall retain one copy of each version.

Article 7: Legal Status

This MoU reflects the intentions of the Parties and is not legally binding. It shall not create rights or obligations under domestic or international law.

(Signature page follows)

IN WITNESS WHEREOF, the undersigned, being duly authorized by their respective institutions, have executed this MoU in Tokyo, Japan, on this 19 day of August, 2025.

For Tokyo Metropolitan Government

Shinichi Tanaka

Director General, Bureau of Industrial and Labor Affairs

Signature: _____

For Egypt-Japan Business Council

Ibrahim El-Araby

Chairman

Signature: _____